BUILDING SUSTAINABLE COMMUNITY TRUST REQUIRES

THE RIGHT TRAINING.

Our mission is simple: To advance policing using the framework of police officers as "Peace Officers" for rightful policing that's effective, empathetic and just. That's why we offer transformational training programs for policing agencies for agency-wide organizational change. And it's not just for the cops. Training programs are offered for community members and municipal officials, too. Whether your agency could benefit from an enhanced compassionate response to issues like homelessness or community violence, or you're simply looking to build public trust and confidence, Peace Officer Training is how we get policing that works for everyone—the cops, the unions, the community and the elected/appointed officials.

Rightful Policing.

"Rightful policing" focuses on effective, empathetic and just interactions between police and the communities they serve. By embedding these principles into our training, officers learn how to build stronger trust and cooperation, which are crucial for effective policing. This approach helps address and reduce bias, promotes accountability and ensures that justice is applied equitably. By emphasizing empathy and respect in every encounter, this training teaches how officers can de-escalate tensions, foster mutual understanding, and create a safer environment for both officers and community members. Rightful policing not only enhances the effectiveness of officers but also ensures that policing practices are just and empathetic, leading to more harmonious and cohesive communities. It's the foundational principle of policing as Peace Officers.

Building Public Trust and Confidence.

THE BANK OF COMMUNITY TRUST

We think of public safety as being like a bank—a bank of community trust—where agencies make deposits and withdrawls by their actions. Peace Officer Training is like making a deposit in the bank of community trust. By proactively strengthening your agency's bond with your community through this multi-stakeholder training, when a future adverse event occurs, your community will understand the importance of standing with you.

ORGANIZATIONAL CHANGE

Peace Officer Training addresses challenges to organizational culture to solve policing problems. In the business world, organizational change is how systemic industry problems have been overcome for decades. Becoming a Peace Officer organization is about cultural change in the police department. It is also about changing the perspectives the public and elected officials have about policing. This includes the techniques and strategies of organizational change that you'll need. This is the first training which offers corporate sector organizational change training models and theories for police leaders—so you don't have to bring in a consultant.

TRANSFORMATIONAL TRAININGS

With five curricula available for law enforcement and community member audiences, this training explores the mindset for organizational change through the lens of police officers as "peace officers" for Command Staff, Patrol Officers, Line Supervisors, Mid-Management, Community, Elected/Appointed Officials and Train-the-Trainer. The training consists of 5 or 8 hours of in-person or virtual instruction by retired or currently serving law enforcement police leaders. Each course includes 5 or 8 chapters of content, quizzes, and interactive role play scenarios. Our courses are certified in most states for continuing training credits, and nationally by IADLEST. Trainings are offered at your convenience: onsite in-person; virtual live-streamed; or as self-directed online courses using our training platform. If you're new to the idea of organizational change, our online training is a great starting point. Simply reach out, and we'll provide you with a free training license so you can check it out for yourself. And because every agency has unique needs, we take a personalized approach to training. We start with developing a deep understanding of your agency's goals. Then, we focus on what you and your agency need to succeed and match you with the best training option. And if our initial recommendations don't quite hit the mark, no problem — we'll continue to provide options until you have the perfect fit.

Rightful policing as Peace Officers for policing that's effective, empathetic and just.

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POLICE2PEACE

PEACE OFFICER
REALIZING THE TRUE PURPOSE OF POLICING